

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Integrated Commissioning
Lead person: Ian Street	Contact number: 0113 3787859

1. Title: To seek approval from the Director of Public Health to allocate additional funding for structured drug and alcohol treatment support using Public Health England Rough Sleeping Drug and Alcohol Treatment grant funding.

Is this a:

- Strategy / Policy**
 Service / Function
 Other

If other, please specify

2. Please provide a brief description of what you are screening

- In December 2020, Leeds City Council were awarded a grant from Public Health England after a successful bid to the Rough Sleeping Drug and Alcohol Treatment Grant Programme. This funding was to establish a drug and alcohol street based lifestyle team to provide specialist support to people rough sleeping and recovering from rough sleeping.
- Leeds City Council was then allocated a further £676,236 from the Public Health England Rough Sleeping Drug and Alcohol Treatment Grant for additional treatment costs, detoxification and rehabilitation costs and additional support costs as a result of people rough sleeping and recovering from rough sleeping entering treatment.
- In March 2020, as a result of the COVID-19 pandemic, the government launched

the 'Everyone In' initiative, with the aim of ensuring no one was rough sleeping and people who may be in shared hostel spaces had individual rooms. In Leeds this resulted in a number of hotel sites being utilised and support being provided from a number of agencies to help address people's health, substance use and housing needs.

- To date over 900 people have been accommodated through the everyone initiative, around 600 of which were supported into drug and alcohol treatment with Forward Leeds. In recognition of this Public Health England have awarded Leeds City Council an additional £676,236 under the structured drug and alcohol treatment element from the Rough Sleeping Drug and Alcohol Treatment Grant Programme.
- Discussions with Forward Leeds have taken place around where the additional pressure points are within the treatment service as a result of this increase. Due to the complexity of the presenting need of this cohort the key pressure point is around substance use and mental health which is addressed through the co-occurring mental health and drug (COMHAD) team at Forward Leeds and the need for additional prescribing capacity.
- To address this need it is proposed to award a grant of £349,648 to Humankind (the lead provider of the Forward Leeds drug and alcohol service) to increase the capacity of the COMHAD team, providing additional prescribing capacity and administrative support.
- The remaining £326,588 will be utilised for drug and alcohol treatment interventions. It is anticipated that it will primarily be to:
 - Recoup treatment prescription costs for people who entered treatment from the target cohort across 2020-21. This is done through payment to NHS Business Services Authority who are the body that administers all prescriptions. This is estimated to be around 10% of the existing treatment budget and checks will be made against the data provided by Humankind and the formulary (list of eligible drugs that can be prescribed).
 - Pay costs for eligible clients who enter residential detox and / or rehabilitation. This will be done through payment against invoices submitted by Humankind.
 - Pay the prescription costs for a trial of long release Buprenorphine (an alternative opiate substitution treatment). A small cohort will be identified and the treatment prescription costs will be paid to NHS Business Services Authority.
- Public Health England have indicated that further funding will continue to be granted to Leeds City Council for structured drug and alcohol treatment interventions based on activity levels per quarter. Any spend related to this continued additional funding will be addressed through additional Significant Operation or Administrative decisions linked to this key decision

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation and harassment• Advancing equality of opportunity• Fostering good relations		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

- **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

- **Actions** (think about how you will promote positive impact and remove/ reduce negative impact)

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Julie Staton	Head of Commissioning	28/05/2021
Date screening completed 28/05/2021		

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.**

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent: 10/6/21
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: